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<u>Job Posting:</u> <u>Full-time Gymnastics Instructor</u>

Posted: April 10, 2025

APPLICATION PROCESS

All individuals must apply no later than April 18, 2025. Applications are available at UMDGC or www.umdgc.com. Interviews for the most highly qualified applicants will be held April 21-25. Current employees of UMDGC/UMAS my express their interest in the position by emailing <u>personnel@umdgc.com</u> in lieu of completing an application. The new position will become effective at a time that is mutually acceptable to the applicant and UMDGC. Additional positions with the gymnastics and tumbling programs may be available.

RECOMMENDED MINIMUM COMMITMENT & COMPENSATION

- 32-35 hours per week, including weekends.
- Starting at \$25/hour. Final rate commensurate upon the employee's experience and additional responsibilities with UMDGC.
- Opportunities for privates during off-peak hours.

MINIMUM REQUIREMENTS TO APPLY FOR THE POSITION:

- 18 years of age.
- Proficient in using MS Outlook, MS Word, MS Excel, MS Publisher, web browsers, and Windows computers.
- Reliable transportation to and from UMDGC and competitions.
- Ability to confidently coaching UMDGC Intro Levels 1-3. Contact UMDGC for a copy of the skills if needed.

THE FOLLOWING MUST BE ATTAINED WITHIN 30 DAYS OF ACCEPTING THE POSITION:

• Requirements as set forth by Pennsylvania state law for employees working directly with children, if not already in the applicant's possession.

SELECTION CRITERIA WILL INCLUDE, BUT IS NOT LIMITED TO:

- Ideas that can be implemented to increase the program's customer satisfaction, growth, athletic performance, and profitability.
- Experience in coaching gymnastics.
- Spotting ability.

PRIMARY DUTIES WILL INCLUDE, BUT ARE NOT LIMITED TO:

- Provide a healthy and safe environment for the physical, emotional, and social development of the gymnasts by implementing current coaching methods, correct techniques, and proven sports science principles.
- Maintain a safe, clean, and healthy work environment by assisting with general cleaning and maintenance of the facility.

MORE INFORMATION ABOUT UMDGC AND UMAS

- UMDGC opened in 2004 and Upper Merion All Stars began operations in 2014.
- Over 2000 participants attending programming each week: 530 tumblers, 200 cheerleaders, 850 gymnasts, 200 dancers, and nearly 100 in parkour.
- Team opportunities include Upper Merion All Stars for cheer; Upper Merion Gymnastics for boys, girls, and Xcel; and the newly formed Upper Merion Performance Company for dance.
- Staff includes 50+ part-time and 12+ full-time employees.